



THIS CERTIFIES THAT

Elitsa Dimitrova

has successfully completed the
50-WEEK ADIZES EXECUTIVE PROGRAM ON THE ADIZES METHODOLOGY
on September 3, 2026

In recognition of commitment to developing integrative leadership
and strengthening organizational effectiveness.

A handwritten signature in black ink, reading "Ichak Adizes".

Dr. Ichak K. Adizes
Founder,
Adizes Institute Worldwide



A handwritten signature in black ink, reading "Jaime Morales".

Jaime Morales
Program Director